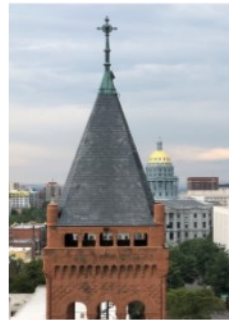


Central Presbyterian Church ANNUAL REPORT — 2022 —





STAFF & COMMITTEES

- 2 Pastoral Report
- 3 Statistical Report
- 4 Music and Arts
- 5 Children, Youth and Families
- 6 Faith Formation Council
- 7 Deacons and Parish Shepherds
- 8 Building and Property
- 9 Personnel

MISSION REPORTS

- 10 Mission Committee
- 11 Central Visitation Program
- 12 New Genesis

FINANCIAL REPORTS

- 13 Guidance Team
- 14 Generosity Team
- 15 Budget and Finance
- 17 Endowment Fund

18 DIRECTORIES



Centered by our myriad and shared spiritual journeys toward God, we strengthen each other to practice love in action with hand and heart. We strive to be a nurturing center dedicated to demonstrating God's love to one another, our community and the world.

SENIOR PASTOR

Louise Westfall



Beloved Community,

I've started this annual report a half-dozen times, looking for an opening besides *2022 was another year of transition*. But it was and there's no getting around it.

- We “finished” construction and celebrated with “Reunion Sunday” and a community open house. There is still a substantial “punch list” of unfinished tasks including security system parts and internal and external signage.
- We rolled out a dynamic new logo and website and developed improved marketing/communications strategies and tactics to raise Central's outward facing profile, including negotiating free Colorado Public Radio ads and neighborhood newspaper ads. Next up: funding for additional CPR ads, redevelopment of the kiosk and other outdoor signage.
- Session approved a new vision statement to guide our work: *Centered by our myriad and shared spiritual journeys toward God, we strengthen each other to practice love in action with hand and heart. We strive to be a nurturing center dedicated to demonstrating God's love to one another, our community and the world.*
- We signed an agreement with Dry Bones to lease and operate a Purple Door coffee shop in our building. They are finishing design plans and getting necessary approvals to open their doors for this social enterprise business in late Spring.
- We redeveloped a staffing design to reflect the priority of our building as a ministry tool, and were able to hire **Jon Dreux** as the Facilities Manager in a full time and expanded role, and **Glenn Ross** as an experienced concert manager. Personnel expenses declined overall by not hiring an parish associate, reducing administrative staff hours, and keeping staff compensation flat. *While in line with budget constraints, I don't believe our current staffing model is sustainable in the long run.* The Personnel Committee continues to explore creative staffing options. I'm deeply grateful for the dedication, talent, and innovation of our current staff members: **Molly Brown, Charis Smith, Seth Rosenow, and Jon Dreux**. We're fortunate to have contractual agreements with **Glenn Ross, Cynthia Choi** and **Roger Jensen**, organists, **Lisa Phillips**, handbell director, **Mallory Bemstein**, pianist, and our outstanding choir section leaders: **Liz Mirandi, Bella Mallow, Terrence McKenzie, and John Seesholtz**.
- Central's “deep bench” of member leaders is impressive. **Derek Jones** and **Chris Wineman** have been incredibly effective as Guidance Team leaders, shepherding construction, capital fundraising, marketing advice, and more. The Personnel Committee members (**Marcie LaPorte, Hugh Brown, Jennifer Gilroy, Steve Davis**) represent years of Human Resources experience and commitment. Bill Jones developed the original “10-year financial plan,” and continues to work towards faithful stewardship of Central's financial resources. **Mark Williams** and **Andy and Sherry Kenney** led successful stewardship efforts utilizing multiple, crafted messages for members and friends. Total dollars in pledges increased 5%. The **Deacons** reinstated “friendship time” with refreshments following worship and are coordinating the work of the **Parish Shepherds** who keep in touch with Central members. I'm deeply grateful for all who contributed not only financially but with invaluable gifts of time and talent and your presence.
- Session has authorized the work of a “business operations” team (**Derek Jones, Chris Wineman, Bruce Heagstedt, Mark Williams**, and me, with **John Vaughey** as senior advisor) who will work closely with session and staff to carry out Central's mission and ministries led by our vision, open to innovative and entrepreneurial strategies, with clear ways to measure outcomes and a process that can be replicated.

Friends, transitions are hard. During labor, the strongest, most painful contractions referred to as “transition” signal the imminent birth of a baby. It requires focus, concentration and coaching. Our challenges and hard work this past year were not for nothing. Maybe we can rejoice in our mixed remembrances of 2022 as the labor that by God's grace will result in new life and growth up ahead. I'm glad and grateful to be part of this beloved community, and look forward to laboring with you to birth something good beyond our imagination.

With love,

Pastor Louise Westfall



STATISTICAL REPORT

MEMBERS

January 1, 2022 326

GAINS

| | |
|---------------------------------|----|
| Reaffirmation of Faith | 4 |
| Profession of Faith and Baptism | 2 |
| Confirmation | 6 |
| Total Gains | 12 |

LOSSES

| | |
|--------------|---|
| Request | 3 |
| Death | 2 |
| Total Losses | 5 |

TOTAL MEMBERSHIP

December 31, 2022 333

BAPTISMS

| | |
|-----------------------|-------------------|
| Joshua Trimble | May 8, 2022 |
| Miles Trimble | May 8, 2022 |
| Jeffrey Arellano, Jr. | November 13, 2022 |

REAFFIRMATIONS OF FAITH

Libby Trimble
Charis Smith
Ryan Smith
Becky Arellano

CONFIRMATIONS

Anastasia Colias
Cooper Daniel
June Dempsey
Harper Jones
Charles Nyberg
Ahna Smith

REMOVALS BY REQUEST

James Eklund
Sara Hanlon Eklund
Rowan Eklund

DEATHS

| | |
|-----------------|--------------------|
| Betty Armbuster | May 22, 2022 |
| Carl Duncan | September 21, 2022 |



MUSIC AND ARTS

Charis Smith, Director of Music



2022 was a year of transition, yes, but more than that, one of WELCOME.

This fall, a new Music Director was welcomed from our very own choir. Our former soprano section leader, Charis Smith, accepted the position of Music Director of the choir she has grown to know and love over the past three years. She has ushered in a roster of wonderful singers, collaborative pianists and instrumentalists, stretching the choir and providing different colors, sounds and styles to the choral repertoire performed in Sunday service.

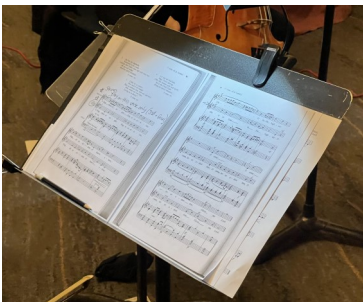
Elizabeth "Liz" Mirandi has been a powerhouse addition to the choir, taking over the role of soprano section leader. Her solos throughout the year and especially her performance of Handel's "Rejoice Greatly" on Christmas Eve were breathtaking. Central welcomed a new organist in Roger Jensen, who then joined the choir and introduced us to his organ teacher, Cynthia Choi, who is now our regular organist; we have not one but TWO organists! Imagine... We welcome them and are so very grateful. Our choir benefits greatly from the talents of our section leaders, Bella Mallow, Terrence McKenzie and John Seesholtz. The caliber of singers Central retains is simply unmatched.

The choir welcomed new members and performed the joyful and celebratory "A Ceremony of Carols" by Benjamin Britten in December. The work, performed with harp accompaniment, was a lesson in persistence, commitment and accomplishment. The choir tackled this difficult piece and performed it not only successfully, but beautifully; a definite highlight of our Advent season.

Christmas Eve was, in a word, singular. With not one but TWO frozen boilers rendering the sanctuary not only frosty, but unusable, a quick pivot was in order. Christmas Eve Services were moved to the Narthex and all the musicians moved to the Upper Narthex. Bell tables, chairs, stands, stand lights, choir, bell choir, and string quartet all relocated quickly and efficiently. Lisa Philips, our fearless bell choir director, led the charge and reimagined what was possible for the bells. The choir was directed from the Upper Narthex while the piano remained below. The musicians were peering around columns, the bells were crowded around their tables, and the strings strained to see their music in the partial darkness.

"The caliber of singers Central retains is simply unmatched."

But the service was beautiful and memorable and a tangible representation of John 1:5, "The light shines in the darkness, and the darkness has not overcome it". We welcome the light and we look forward to welcoming any and all to choir as we seek to worship God together.





CHILDREN, YOUTH, AND FAMILY MINISTRIES

Molly Brown, Director of Mission and Faith Formation

Staff: Molly Brown, Emma Moore, Barb Brueggemann

The new nursery space is amazing! The sunshine, light, flooring, cabinets, teeny toilet, and Dutch door are perfect for our ages and stages. We enjoy a play worship space (piano, candle, Bible, hymnal). We paint, draw, color, share stories, help each other, snack together, and kick the soccer ball.

We are also delighted to be back in Bible Story Chapel again! The children love this sacred space to listen to the story, ponder the questions, and share what they think. Accessing other Bible stories to tell to friends and siblings is fun. We certainly have some upcoming storytellers in our midst with their inquisitive and creative hearts and minds. We appreciate our parent and grandparent volunteer storytellers in Worship. They are certainly pros.

Reflecting back on 2022, we accomplished much as we searched for a new rhythm with Covid-19 as the catalyst. Emma Moore, Pastor Louise Westfall, and Elder Rachel Dempsey led 10 youth through the Confirmation journey. Questions, more questions, discernment, arts, theater, food, and fun were part of the monthly meetings. The Confirmands designed interactive, thoughtful prayer stations for our Ash Wednesday Service at Central. Confirmands shared their own faith journeys in a variety of mediums including drawings, paintings, prose, and poems over dinner at the Coville's home on a lovely spring evening. In early June, we celebrated the Confirmation class plus our 3 high school graduates in Worship and then further at Congress Park at the Annual Picnic.

Leading up to Easter Sunday, the palm processional in Central's downtown neighborhood led by Central's own donkey (this year fantastic father Josh Trimble) is a fun tradition for Palm Sunday. Easter Sunday featured children and youth carrying lilies into the Sanctuary. Children and youth were integral to Central's annual Summer of Service. From making lunches for St. Francis Outreach Center, to volunteering onsite at Metro Caring, to volunteering on Sunday mornings with the Headwaters Project, our children and youth stay involved in their community.

Central introduced a new trip opportunity in June: a Civil Rights Pilgrimage to Alabama (Birmingham, Selma, Montgomery). This intergenerational trip collaborated with People's Presbyterian Church. The result was a 12 person van filled with 5 teens (all just finishing up their Confirmation journey) and 7 adults. We covered literally a lot of ground in 3 full days and learned and learned more, and questioned, and wept, and prayed, and laughed, and snacked, and slept. Central and People's are both Matthew 25 churches engaged in 1) building congregational vitality 2) dismantling structural racism 3) eradicating systemic poverty. These

goals are lifelong for most of us; we did our best together on this heart wrenching and love filled pilgrimage.

The annual summer trip to La Puente in Alamosa, CO gathered Central families and friends. Emma Moore led the group of 18 as they performed strenuous yard work, made repairs at La Puente and played games and shared time with PALS (Positive Actions Lead to Success) kids. Fellowship at the church and shared meals create community and further friendships.



The Highlands Intergenerational Retreat over Labor Day weekend was full of activities. Campfire songs, s'mores, Worship and Communion, crafts, archery, hiking, rock climbing, mountain biking were enjoyed from toddlers through octogenarians. As we were settling into our newly renovated space, we celebrated with pumpkin painting and pizza in October. This was a return opportunity for many families as we continued to emerge from the 2 Cs: Covid-19 and Construction. Central member and parent, Betsy Clark, continued her work with Central Youth exploring Mindfulness Meditation.

Central families continued the tradition of lighting Advent Candles in Worship each week of Advent. Children of all ages experienced reading and speaking from the pulpit. Our interactive and impromptu Christmas Pageant touched hearts as toddlers through teens worked together to deliver the Christmas story. Leading up to Christmas Eve, donations for Central's Socks of Love occurred. Needed toiletries, hats, gloves, and snacks were bundled in warm socks for the residents of New Genesis and delivered on Christmas Day. This message from last year holds true, time and time again: Central's children and youth are true community members... aware of their abilities and generous with their gifts! We give thanks to God for all that children give and teach us.

FAITH FORMATION COUNCIL

Alfredo Kemm, Council Chair



Council Members: Lauren Berv, Ron Larocque, Molly Brown, Gary Ringler, Kristin Staudt

The steepest challenge of 2022 required the Faith Formation Council (FFC) to focus first on maintaining momentum on adult education content and offerings upon the retirement of Parish Associate, Reverend Tim Mooney at the end of February. Later, the loss of Youth Ministry Assistant, Emma Moore and member, Cathy Hawk, inspired a renewed recruitment effort over the second half of the year. We thank each of these former members heartily for their time and efforts for FFC over the years of their service. Tim recruited Ron Larocque to join FFC on his way out; Lauren Berv joined us in the fall; and Kristin Staudt has joined us as of the new year.

So 2022 was a year of regrouping, reevaluating, and consolidating efforts and resources without pastoral staff leadership...

- To build a more sustainable, post-pandemic model of FFC for Central members.
- To return to in-person events.
- To build Central's voice and presence in downtown Denver through community-facing events with a little less tether to "faith formation" and a little more flight and inspiration in voicing the spirit of wisdom and prophetic paths for contemporary urban life and "friend-raising".

In the spring we streamlined to seasonal Sunday morning adult FFC events, with a summer break, while retaining a goal of hosting adult FFC classes on at least half of all Sundays through the year. Over the summer, we began nurturing the On the Wisdom Path (OWP) concept: Central member and community facing special events involving contemporary life themes from a wisdom and prophetic path perspective with significant, institution-challenging content and calls to action for our daily lives in the world.

FFC hosted our first OWP speaker series on the Supreme Court's Dobbs Decision and reproductive justice, including:

- Professor Jennifer Hendricks of the University of Colorado School of Law, on the legal and constitutional law aspects of the Dobbs decision and gender rights.
- Reverend Katey Zeh, CEO of the Religious Coalition for Reproductive Choice and author of *A Complicated Choice: Making Space for Grief and Healing in the Pro-Choice Movement*.
- Reverend Rebecca "Toddie" Peters, Professor of Ethics at Elon University and author of *Trust Women: A Progressive Christian Argument for Reproductive Justice*.



These premier speakers and their inspired messages have been captured on video and will soon be available online in a Central FFC video archive; and serve as the raw materials as FFC embarks on sharing significant, weighty, and cogent content vignettes as we build our online media outreach.

Over the final months of the year we reconsidered and re-worked our mission and vision statements. We begin 2023 and our next generation of an impassioned Faith Formation Council with:

**Awakening the Soul
Challenging the Inheritance
Fostering Intergenerational Learning
Engaging in a Dance of Co-creation**



DEACONS AND PARISH SHEPHERDS

Lisa Daniel, Chair

2022 was a year of rebuilding for the Deacons. We dusted off some of the activities that went on hiatus during the pandemic. We are working with a smaller group of dedicated deacons being short two members but we have felt the support and efforts of the parish group leaders and liaisons.

Our fearless leader Eunice Shankland unfortunately moved to the South East coast to be closer to family and Lisa Daniel took her place as Deacon Leader in October. In the beginning of 2022 the Samaritans organized a meal for former pastor Jaqueline Decker Vanderpol and her family who were effected by the fires in the Boulder /superior area. In February Louise and the church honored Tim Mooney with a farewell party and the Deacons helped spread the word and wished him the best after many years helping the Deacons. 110 people attended and were able to celebrate together. Over the next few months the Samaritans have reached out to a couple of families who have had Babies in the congregation and a couple of post operative members to ask about meals or contact. Both seemed to have some of help from local family and thanked us for reaching out but declined any meals due to dietary restrictions and being on the safe side of spreading germs. Judy Jones brought back our name tags in order to foster closer relationships in our Sunday service community and to be able to reach out easily to visitors. She also organized the greeters who have been faithfully serving on Sunday mornings. We were very excited to bring back the fellowship hour after doing it over zoom in our own living rooms for so long. Tom Clarke organized refreshments and the attendance has been great and we even had a few people on zoom at a computer on the new concessions countertop in order to bring some of the homebound members closer to the fellowship.

The Deacons organized the congregational picnic in Congress park which was well attended and included amazing summer salads and games and playground activities for kids and Molly provided an enormous cake that honored graduates and them some.

The Deacons and Parish leaders have reached out to the individual parish groups many times over the course of the year. Some groups have found time to gather or celebrate birthdays and some have exchanged cards and emails to gather virtually and exchange information on what the individual members or families have been doing or to ask for needs that members may have. This larger group of leaders shared a pot luck meal and had some training and discussion in May.

Carol Farnsworth faithfully organized bought/gathered signatures/addresses and sent cards and flowers for homebound members at both Easter and Christmas. The Easter plants were welcomed and appreciated by many as well as the personalized cards. Poinsettias and cards were also much appreciated by homebound members in mid December. The deacons and Parish leaders all participated in getting the flowers and cards to the right people.

This year the Deacons helped a couple of members with “bridge loans” to help with much needed supplies between moves or when a member of our church or of New Genesis was in a tough spot. We helped with some funeral expenses for services for Joe Maes who was a member and staff member of New Genesis.

Carol Farnsworth helped resurrect Central’s All-Church Christmas party and potluck. There were about 50 people in attendance happily making merry and glad to be in person together. We are hoping to make this an annual event.

Our deepest gratitude goes to:

The Deacons:

Carol Farnsworth, Carrie Aron, Elin Towler, Gene Ross, Judy Jones, Lisa Daniel, and Thomas Clarke

The Parish Shepherds:

Beth Groff, Chuck and Debbie Stevenson, Matt and Rachel Dempsey, Ron and Phyllis Covey, Gene Ross, Carrie Aron, Lisa Daniel, Tom Clarke, Carol Farnsworth, Chris and Helen Gibson, Judy Jones, Elin Towler, and Dave Ramsey.

BUILDING AND PROPERTY COMMITTEE

Bill Jones, Committee Chair



Committee Members: Bill Jones, Pam Bartczak, Lynne Brown, Paul Linton, Hall Skeen, Rob Habiger, Tom Clarke, Andy Kenney

Facilities Manager: Jon Dreux

It is a little difficult to say exactly when construction ends, as there is always “one more thing to do”. However, we were able to begin enjoying the many benefits of Central’s Capital Construction project this year. These upgrades greatly enhanced the space for our mission partners and include:

A new HVAC system in the basement for our New Genesis friends

- A major remodeling of Central Visitation Program’s space to better serve their clients.
- A new 5-stop elevator with direct access to Cleland Hall.
- More than double the restroom capacity.
- Updated kitchenette, concession area, and nursery.
- Space for the Purple Door Coffee shop with a patio area on Sherman Street.
- Hot water heater and new HVAC system in the 1957 building.
- New Sanctuary and Narthex carpeting.



We are still looking forward to upgraded fire control and security systems and are especially anxious to welcome our newest tenant, Purple Door Coffee. Their space is waiting and will be completed as soon as they finalize their plans for moving in.

Just as we wrapped up major remodeling, mother nature sent us a deep freeze cold snap that finished off both boilers. Our boilers were 34 and 21 years old, so maybe it was time for them to pass the “torch” to a new boiler(s). Your Property Committee is hard at work investigating all the options with our boiler contractors to minimize the replacement cost, yet “do it right”. In the meantime, Beaver Construction has loaned us a large, portable gas heater so that we can use the sanctuary, while Jon Dreux has cleverly used small portable heaters that enabled a wonderful and comfy Christmas Eve service in the Narthex.

Normal maintenance continued unabated throughout the year. Even before their demise, the boilers were groaning with age and needed attendance. The Vestibule walls were repaired and painted, steam pipes were insulated, a new sewer line was installed, tower lights repaired and bike racks added.

Perhaps the most exciting news was that decades long member Jon Dreux moved from being Chair of the Property Committee to Facilities Manager. Jon’s knowledge and love of our old building is unmatched and God surely graced Central that Jon was available and ready to assume these new responsibilities. The Committee gives a very hearty thank you to Jon for his dedicated, creative, and highly skilled care of this sacred building.

The Committee wishes to thank the congregation for your support. Keeping our property maintained, upgrading spaces to better serve our mission partners, and ensuring the safety of all who use our facility takes considerable resources. May we continue to work together in using this property to glorify and serve God.





PERSONNEL COMMITTEE

Marcie LaPorte, Committee Chair

Committee Members: Hugh Brown, Steve Davis, Jennifer Gilroy, Ryan Smith

Staff Liaison: Louise Westfall

What a year of change 2022 was! The Personnel Committee's (PC) main responsibility is to support the staff at Central Presbyterian Church (CPC) and through much change, adaptation, flexibility, determination, expertise and more, we were pleased to support Pastor Louise and the amazing staff who are the backbone of the organization.

Our committee members included Hugh Brown, Steve Davis, Jennifer Gilroy, Marcie LaPorte, Ryan Smith, and Louise Westfall, Staff Liaison. Because one of the new hires in 2022 was Charis Smith (Ryan's spouse), Ryan ended his involvement with the committee. We appreciated his insightfulness and contributions during the many months he served. And now, we are so excited to announce that two new members will join us in 2023 - Ron LaRocque and Rachel Hutson. We welcome their business and spiritual backgrounds and are excited to move into 2023 with their participation.

During 2022, the talented staff continued to accomplish their work in spite of construction noise and chaos. Also during the year, some staff moved on to other opportunities. Tim Mooney, Parish Associate, retired at the end of February; Kathleen Eckert, Church Administrator, worked through July; Anthony Martinez, Building Superintendent, worked through the summer; and Emma Moore, Youth Ministries Assistant, also worked through the summer. They each brought such talents and energy to their positions and we wish them well on their new ventures. In addition, even though these positions are beyond the scope of this committee, we wanted to express our appreciation for the talents that Paul Griggsby, Interim Music Director and Michael McBride, Organist, provided us during this interim period. They both contributed so much to make the music program a success during the time they were at CPC.

Recruitment for the vacant positions occurred and we were excited to announce new hires during the summer. Charis Smith was hired as the Director of Music and as the Church Administrator. Seth Rosenow was hired as the Administrative Assistant. They began their new positions on July 25, 2022. Jon Dreux was hired as the Facilities Manager and began his new position on August 28, 2022. Molly Brown, Director of Mission and Faith Formation and Seth Rosenow, Multimedia Director, complete the talented staff line-up. So much is accomplished behind the scenes by this staff to make our church a well functioning machine, so please let them know how much they are appreciated!

The PC continued to update the Employee Handbook as needed to include language for

Colorado's Healthy Families and Workplace Act. We also finalized Position Descriptions for the newly established positions. We celebrated our gratitude for the staff with a luncheon in June along with gift cards and tokens of appreciation throughout the year.

Finally, a huge thank you to Pastor Louise for her leadership during this year. We are looking forward to a great 2023!



MISSION COMMITTEE

Molly Brown, Director of Mission and Faith Formation



Committee Members and Partners: Gina Batali Brooks, Molly Brown, Jon Dreux, Cheryl Fleetwood, Judy Jones, Celeste Habiger, Bernie Malson, Chris Primus, Dave Ramsey, Leslie Williams, Edith Zemanick

Central's mission committee members support their mission partners with time, talent, and treasure! We celebrated our joyous work on the second Sunday of Advent in December. Members regaled worshippers with memories and reflections on trips to La Puente in Alamosa, past trips to Cuba, and the newest mission trip: the Civil Rights Pilgrimage to Alabama. We learned more about work at non-profits sharing Central's building plus other partners' work in our metro Denver community.

Our team approach creates connection with mission partners and with each other. Our continued focus on Matthew 25 initiatives to build congregational vitality, eradicate systemic poverty, and dismantle structural racism resulted in a significant increase in time given this past year. Central members increased volunteer hours to 2740 in 2022 (1740 more than in 2021)! Central members, friends, community organizations, including the Colorado Trust, donated **\$133,340** to Central's Mission Partners.

2021 SPECIAL OFFERINGS

ONE GREAT HOUR OF SHARING

\$2870

PCUSA Hunger Program
Disaster Assistance
Self-Development of People

PENTECOST

\$1360

PCUSA National Youth at Risk Programs
Positive Actions Lead to Success (PALS)

PEACE AND GLOBAL WITNESS

\$1685

PCUSA Advocacy for Peace and Justice in
Cultures of Violence
Journey with Migrants Mission Partnership

CHRISTMAS JOY

\$2440

PCUSA Education at Presbyterian Schools
Equipping Communities of Color
Assistance Program Board of Pensions

In addition to the amazing monetary gifts and time donated, Central members also provided goods:

- 375 dinner meals for New Genesis
- 10 life packs for women exiting prison (Restoring Connections) that included toiletries, calendars, towels, masks, can openers, utensils, bus tickets, restaurant gift cards, water bottles, stationery, wallets
- Hard hats, work gloves, work boots, shirts, work socks, fans, furniture, cleaning supplies to New Genesis
- Christmas gifts for 8 families at CVP and 1 family via New Genesis
- 110 stuffed Socks of Love to New Genesis that included hats, gloves, toiletries, snacks, candy
- New toys and games as CVP settled into remodeled space
- Weekly food deliveries to New Genesis from We Don't Waste
- Furniture, rugs for immigrant families
- 350 bagged lunches to Women's Homeless Initiative beneficiaries
- 70 meals to youth at Urban Peak
- 6 large boxes of toiletries to imprisoned women via Restoring Connections



CENTRAL VISITATION PROGRAM

Brad A Wood, Executive Director

We're back! After being displaced during the construction at Central Presbyterian Church, Central Visitation Program moved back into our wonderfully renovated space in September 2022.

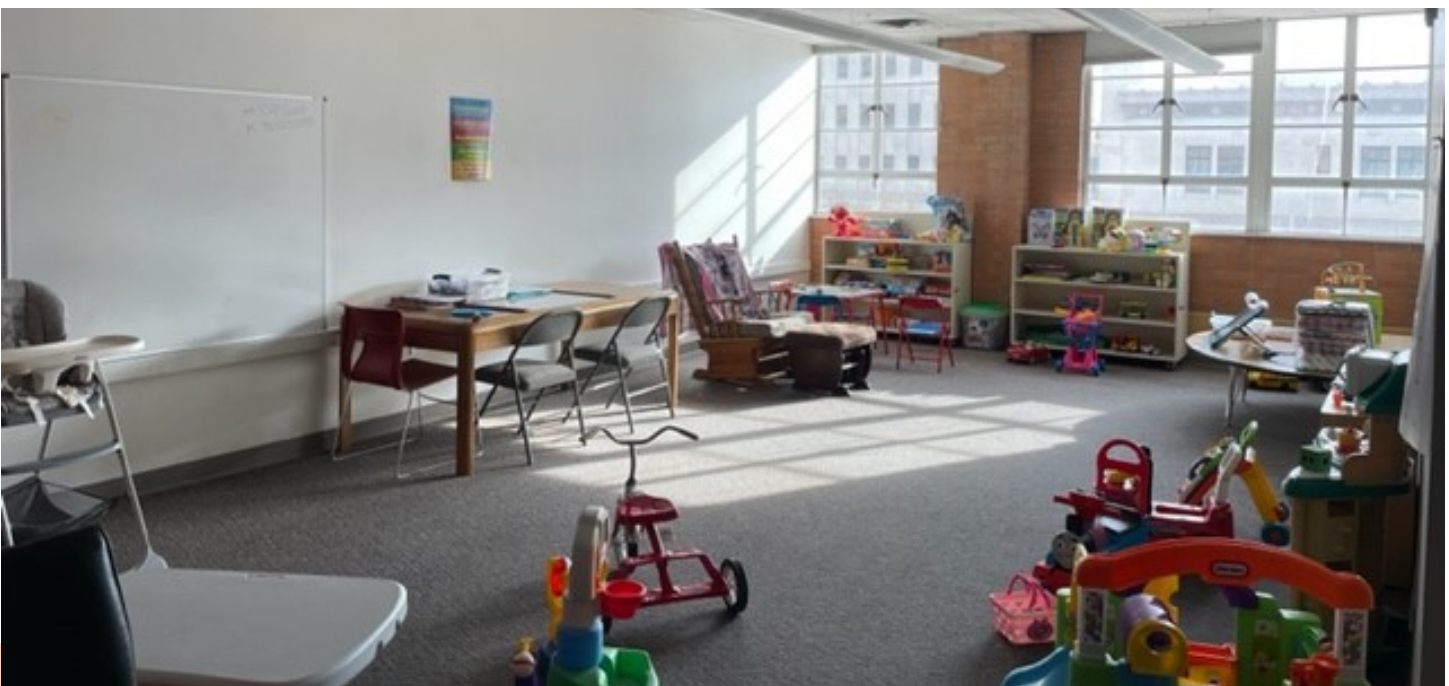
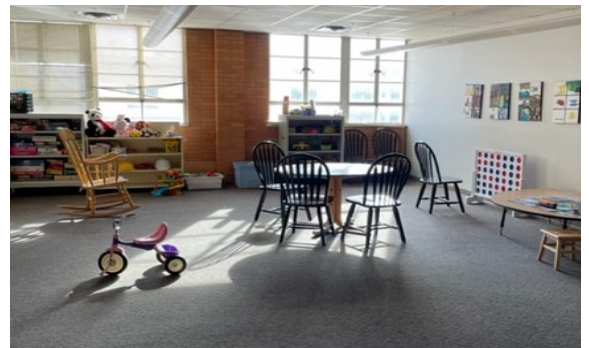
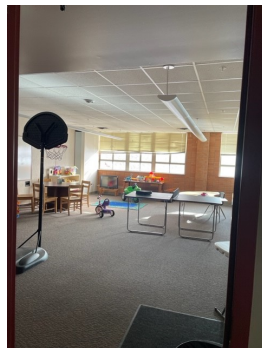
During 2022 CVP served 236 families and 740 individuals, and over 3,145 visits were provided.

Central Visitation Program has locations in Brighton and Englewood currently. Our location in Northglenn closed this fall and CVP is actively looking for another location.

Central Visitation Program is pleased to have its office space back at Central Presbyterian Church. Clients and staff are equally enjoying the improvements and the large rooms we have access to for visitation services. A donation drive over the summer meant new games and toys for the families which have been a big hit!

In December Central Visitation Program had 16 full and part time staff plus interns and volunteers! Central Visitation Program appreciates Central Presbyterian Church's commitment to CVP and designing new office space, a new elevator and increased security to serve the program.

“During 2022 CVP served 236 families and 740 individuals, and over 3,145 visits were provided.”



NEW GENESIS TRANSITIONAL COMMUNITY

Tammy Carroll, Executive Director



2022 was a year full of ups and downs. Sadly, the pandemic and a continued increase in the housing market created a perfect storm forcing us to make modifications to our program. Our transitional housing program for women, men, families and single parents with children was discontinued. The staff at New Genesis worked diligently to make sure those that were successfully in compliance with our program was prepared and found sustainable permanent housing. The sober living program for single men remains open for those that want to transition to a life of self-sufficiency. The past year the men's facility did 648 new intakes. This number is still down from years before COVID, but we are averaging a census of 90.

As most of you see, when you're driving to work, taking your dog for a walk, or just enjoying the Colorado outdoors, the homeless population is growing at an unprecedented rate. The number of people seen begging for money, makeshift campsites, and people sleeping on sidewalks are in every city now. In 2022, the number of homeless grew to 10,397 and counting. This number includes those living in shelters.

Homelessness is as unique a problem as any disease anyone has ever faced. There isn't any one factor that leads to it. They are people suffering from an addiction, people released from jails/prison, people with untreated mental illness, broken up families, people that lost employment, some are victims and some just chose to live that way.

New Genesis offers a way out for those that want to help themselves. Our model is distinctive when compared to others, however, our compassion to end homelessness unwavering. We enlist and nurture the support of the community, the support of each one of you to help defeat this aberration. The sober living program for men and the services we provide would not be possible without the support of many. Central Presbyterian Church has been an exemplary model of what that support represents.

Working with the homeless is not an easy job and can be very stressful. Raising funds, making sure the clients have the necessary items to thrive, providing nutritious meals, assuring the safety of all, managing client compliance, etc. comes with a large amount of worry. Thankfully, some of that stress is relieved with the support of others. Central Presbyterian Church staff and members have always been someone we can count on. We can't begin to express our gratitude for the many ways we receive love.

The We Don't Waste deliveries made each week from congregation members has greatly decreased our meal expenses. This is something that would not have been possible without the volunteers from



the Church that take time out of their day. The socks of love for Christmas, not only provides something the men need but it proves to them they are cared about. The financial contributions help us with staff costs, client needs, building needs, and so much more. When we are in need of specific items such as work boots or hard hats, the mission committee along with Church members always find a way to come through.

Within this population, we also see illness sometimes leading to death. New Genesis lost two very important people from our program in 2022. Ken Haynes and Joseph Maes were both successful graduates of New Genesis and both employed with us at one time. Both men dedicated their time at New Genesis to helping others. The outpouring of support in both deaths from the staff at Central was heartfelt. The Church provided the place for both Ken and Joe's personal families, as well as the New Genesis family to celebrate their lives and honor them. They went above and beyond to serve refreshments and just offer sincere condolences to all effected. It was the perfect way to remember them both.

Support comes in many ways. It's not always an item or check. Sometimes, it's a BBQ outside and conversations held. Sometimes it's a person to vent to. Every now and then a shoulder to cry on. No matter what the support looks like the partnership between New Genesis and Central Presbyterian Church is invaluable. One of the definitions of community is "a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals". The relationship between the New Genesis Family and CPC family is just that, a fellowship.



GUIDANCE TEAM

Chris Wineman

Members: David Daniel, Lynne Brown, Kathleen Eckert, Derek Jones, Andy Kenney, Pastor Louise Westfall, Chris Wineman

Members: David Daniel, Lynne Brown, Derek Jones, Andy Kenney, Pastor Louise Westfall, Chris Wineman

We celebrate and honor the persistence and faithfulness of the Central community over the past five years. It is intensely rewarding to be able to use almost all of our renovated facilities at this point, and to know that our mission partners are experiencing the benefits of more restrooms, more offices, better ventilation and improved accessibility.

As we wait patiently for final installation of our security systems and door hardware – and look forward to construction of Purple Door’s space -- we also are learning how best to operate in our new spaces. We want to thank the church staff for their work to learn new systems and to do things in new ways.

It seems appropriate to reduce the number of words in this report and to instead use images to reflect our progress together. Thank you for your generosity and your commitment to making our building a place of living ministry. It’s been a long – but rewarding – journey!



GENEROSITY TEAM

Mark Williams



Members: Andy and Sherry Kenney, Leslie Williams, Louise Westfall, Tom and Teresa Crane, Sally Liebbrandt, Charis Smith, Seth Rosenow.

Special thanks to Derek Jones and David Daniel for their moving witnesses.

Emerge, Engage, Energize!

“To the weak I became weak, that I might win the weak. I have become all things to all people, that by all means I might save some.”

-1 Corinthians 9:22

This year marked a different approach to the Generosity campaign. In keeping with Paul’s message to the Corinthians, we took a path which recognized that a one size fits all approach to messaging was probably not appropriate. To that end, we looked at the demographic segments of the congregation and thought about what messaging would resonate with each one. Our committee then drafted messages to each audience which had relevance for them. To accomplish this, we needed to learn some new skill sets around technology, which was led by Charis and Seth. We are blessed to have such talent.

This was the first step in taking a different approach to stewardship. Stewardship is not a season. It’s what we do after we say we believe. I continue to be amazed and grateful for how the Central community has lived this out since the 1800’s. This year we set a goal of \$450K, which was a 6% increase over 2022. The committee is happy to report that we received pledges in the amount of \$444,000, an increase of 5.2%. Thanks be to God!

We look forward to working with the Business Operations Team and other committees to find new ways to live out our faith and take God’s love out into our downtown community and beyond.

Thank you for your generous support of Christ’s mission through Central. Grateful to be in service with you.

Closing Prayer from Presbyterian Church of Aotearoa (Aotearoa – How the Maori refer to their homeland of New Zealand)

O God, we gather to thank you for:
The easy conversation between old friends...
The quick smile of a child...
The warm look of hello from across the room...
The caring phone call about our illness...
The cards sent which say, “Just thinking of you”...
The hymn book passed along...
The little things that say we matter.
All this, O God, you planned in your compassion.
Your Church is special to us.
Within it are people with so many different gifts.
Thank you, God, for providing us with this place of belonging.
In response we bring our own gifts to use in your Church,
and as we do, we want to say how grateful we are to you
that you have given us such friends.
Out of gratitude we give,
for you have given us so much.
Amen.



BUDGET AND FINANCE COMMITTEE

Bill Jones

Committee Members: Nick Bode (chair), Milo Tedstrom, Bill Jones, Bruce Heagstedt, David Ramsey, Chris Gibson, Charis Smith, Kathy Henkelman (accountant)

The year began with the construction project continuing and with services being held in person and by Zoom while COVID was winding down. Our income was supplemented by \$22,211 received for employee retention and \$58,207 of reserve funds from 2021 which was the result of the Payroll Protection Program (PPP) not used in 2021.

Total revenue was \$792,838 or \$3,189 below budget. Pledges were \$401,309 versus a budget of \$415,000 while non-pledge income was \$74,893, \$24,893 above budget. Total operating income was \$594,393 versus a budget of \$581,218 which included the funds from employee retention and PPP. Building use income was \$45,408 or \$15,992 under budget because construction limited the use of the building for groups and concerts. The 4% sustainable income from the restricted and unrestricted endowment funds was \$67,197 and \$35,967 respectively.

Total expenses were \$806,570 versus a budget of \$796,027. Personnel expenses were \$347,130 or \$19,948 under budget primarily due to the construction and not having to have nursery workers and Christian education assistants and not as much demand for the Director of Faith Formation. Also there was a gap in filling the church administrator and the building superintendent positions. Other expenses were over budget. Administrative expenses were over budget by \$7,935 due to \$2,648 additional computer support and additional \$4,651 phone expense. Interest on the construction loan was only \$24,593 versus a budget of \$58,330, however, cleaning expense and gas and electric expenses were over budget by \$10,962 and \$21,682 respectively. Total property expenses were over budget by \$9,796. Marketing expense was over budget by \$5,616 due to \$5,974 being spent on new website design. Music expenses were over budget by \$15,708 due to the concert manager and organist expenses being over budget by \$6,425 and \$6,150 respectively.

The table on the adjacent page shows withdrawal from the unrestricted endowment fund over the past four years and for the budget for 2023. In 2018 the Session set a goal to reduce the withdrawals from the unrestricted endowment fund to zero by 2023. It can be seen that reasonable progress was made for three years, but 2022 and 2023 will not meet the goal.



BUDGET AND FINANCE (CONTINUED)



Central Presbyterian Church Endowment Draw 2019–2023

This table shows the impact of withdrawn funds on the unrestricted endowment fund

| | 2019 | 2020 | 2021 | 2022 | Budget 2023 |
|---|------------------------|----------------|---------------|---------------|----------------|
| Value of the Unrestricted Endowment | 952,357 | 943,666 | 1,046,387 | 732,546 | 496,471 |
| TYPE OF DISTRIBUTION | FUNDS WITHDRAWN | | | | |
| Actual Funds Withdrawn to Balance | 100,158 | 78,646 | 44,739 | 61,197 | 193,423 |
| Endowment Withdrawal Goal | 100,000 | 75,000 | 50,000 | 25,000 | 0 |
| Sustainable Funds Distributed (4%) | 37,067 | 38,100 | 38,169 | 35,957 | 22,774 |
| Non-Budgeted Building Repair Funds | 0 | 15,677 | 0 | 0 | 0 |
| Actual Funds Distributed | 137,225 | 132,423 | 82,908 | 97,154 | 216,197 |
| Funds Withdrawn as a Percent of Fund | 14.4% | 14.0% | 7.9% | 13.3% | 43.5% |

Income and Expenses for 2022

2022 INCOME

| | |
|---|-------------------|
| Pledge and non-pledge and other income | \$ 594,393 |
| Unrestricted endowment (4% distribution) | \$ 35,967 |
| Restricted endowment fund (4% distribution) | \$ 61,197 |
| Property | \$ 45,408 |
| Withdrawal of principle to balance budget | \$ <u>61,197</u> |
| Total Income | \$ 792,838 |

2022 EXPENSES

| | |
|-----------------------|-------------------|
| Personnel | \$ 347,130 |
| Property | \$ 249,295 |
| Administration | \$ 79,735 |
| Mission | \$ 42,141 |
| Music | \$ 63,808 |
| Education | \$ 12,583 |
| Marketing | \$ 9,816 |
| Worship | \$ <u>2,061</u> |
| Total Expenses | \$ 806,570 |
| Deficit | \$ 13,732 |

A detailed line item budget and financial statement is available in the church office for anyone who wishes to review.



ENDOWMENT FUND

Derek Jones

Committee members: Derek Jones (Chair), Paul Linton, Milo Tedstrom, Stacy Malone, Judy Heagstedt, John Vaughey, Louise Westfall

The Central Presbyterian Church Endowment Fund was established by a group of church leaders in 1975. They recognized the need for financial support of the church beyond the annual stewardship program as well as a desire among members to support the work of the church in perpetuity.

CPC now has two endowment funds – (1) a “restricted” fund that provides a regular source of income for specified activities (e.g., music, mission, scholarships) as well as funds for general operating expenses, and (2) an “unrestricted” fund available to use as determined by Session. The unrestricted fund is commonly used for operating expenses such as staff, worship, music, Christian education, and facilities.

In addition to the regular annual use of restricted and unrestricted endowment funds to support the church’s mission, 2022 saw extensive use of both categories of endowment to help fund the “Strengthening the Heart of Denver” capital project. At the recommendation of the Guidance Team, Session approved additional expenditures from the endowment funds to cover project cost overruns and to add scope to the project so that several strategic items could be completed in 2022 instead of leaving those items to do later (at a higher cost). In all, \$171,469 from the unrestricted fund and \$602,281 from the restricted fund was invested in operations and the capital project in 2022.

Denver-based BOK Financial continued to provide professional investment management of a majority of the endowment funds. Year-end fund values and investment performance are summarized below.

| | Market Value | Rates of Return (net of fees) | |
|---------------------------|---------------------|--------------------------------------|-----------------|
| | @ 12/31/22 | Periods ended 12/31/22 | |
| | | 1 Year | 5 Years* |
| Unrestricted Fund: | \$417,269 | -13.6% | 1.4% |
| Restricted Fund: | \$972,004 | -14.4% | 2.4% |

*annualized

For additional information about the CPC Endowment funds or the Covenant Society for those who have remembered Central in their estate plans, please feel free to contact any of the Endowment Committee members.

DIRECTORIES



DEACONS

Class of 2023

Tom Clarke
Lisa Daniel

Class of 2024

Carol Farnsworth
Judy Jones
Gene Ross

Class of 2025

Bright & Naomi Mleta
Bryan Brooks

ELDERS

Class of 2023

Nick Bode
Chris Gibson
Marcie LaPorte
Steve Davis

Class of 2024

Andy Kenney
Mark Williams

Class of 2025

John Ferguson (also clerk)
Cheryl Fleetwood
Josh Trimble

PASTORAL CARE

Pastor, Louise Westfall

louise@centraldenver.com | 303.567.6281

MISSION, CHILDREN, YOUTH AND FAMILIES

Director of Mission and Faith Formation,

Molly Dowling Brown

molly@centraldenver.com | 303.567.6285

MUSIC

Director of Music, Charis Smith

charis@centraldenver.com | 303.567.6283

Interim Organists, Cynthia Choi and Roger Jensen

Handbell Director, Lisa Phillips

AV Production Director, Seth Rosenow

seth@centraldenver.com

Concert Manager, Glenn Ross

concerts@centraldenver.com

ADMINISTRATION

Church Administrator, Charis Smith

charis@centraldenver.com | 303.839.5500

Administrative Assistant, Seth Rosenow

seth@centraldenver.com | 303.839.5500

Facilities Manager, Jon Dreux

jon@centraldenver.com | 303.567.6282

CHURCH OFFICE HOURS

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